



InfoTech is one of the largest T-contractors (providers) of the current T26 contract, InfoTech has supplied thousands of T-contract (TCON) staff for various Bureaux and Department (B/D)s of the government continuously since T16 in 1994.

To start

There are always more than a hundred bona fide TCON job/service requests, i.e. job titles with bid ref numbers, updated daily on the Hot Jobs page of InfoTech’s job board <https://www.infotech.com.hk/#HotJobs>. Choose the one you like, simply press the online application button, identify yourself with CV uploaded. You may otherwise ring us up at 2836 0363, WhatsApp the same number or email itcareer@infotech.com.hk, our human consultant will take care of your application.

Roles and requirements of TCON

Requests are under 10 staff categories comprising contemporary IT job roles, from application development, infrastructure technical support, operations, project management, etc.

The following are minimum essential requirements for application -

Staff Category	Post-quali Exp	Relevant Exp	Supervising Staff/Team	Academic Qualification
Senior Project Manager	11	3	5	<ul style="list-style-type: none"> • Bachelor Degree from UGC funded universities or equivalent; or • Accredited Associate Degree or Higher Diploma in IT related subjects; or • Two more years' post-qualification experience in computing field for any of the following qualifications - <ul style="list-style-type: none"> ◦ Accredited Associate Degree or Higher Diploma in non-IT related subjects; or ◦ Diploma from tertiary institute; or ◦ Level 3 or above in five subjects in HKDSEE or equivalent; or ◦ Grade E or above in two subjects in HKALE and Level 3 or above in 3 other subjects including English in HKDSEE or equivalent.
Project Manager	8	2	2	
Senior Systems Analyst	6	2	Yes	
Systems Analyst	4	1	Yes	
Analyst/Programmer	3	1		
Programmer	2	1		
Junior Programmer	0	0		
Senior IT Assistant		5		Level 2 or above in five subjects, including Chinese and English Languages in HKDSEE or overseas equivalent.
IT Assistant (shift duty)		2		
IT Assistant (non-shift duty)		2		

You should get your certificates and reference letters ready as proof of fulfilling the essential requirements.

For each request, some IT technical or non-technical skills are mandatory, that require a certain number of years of experience, other skills with “an advantage” written at the end are not mandatory. Do not forget to fill in the TCON Skill Code Form <https://www.infotech.com.hk/downloads/TCONSkillCodeForm.xlsx> to answer your fulfilled years of experience for the required skills of such request.





First interview

When you are considered qualified for the request, InfoTech consultant will be responsible for meeting you in-person or by video conference to check your experiences and qualifications. You should present your employment/reference letters, academic/professional certificates as proof. When consultant has confirmed that you are qualified for the request, you are rest assured that InfoTech will submit your CV to such request in the CSA system of the government. The application service is free-of-charge.

Competitive bidding

You should tell our consultant your expected monthly salary for the particular request, our consultant will work out the individual rate based on your expected salary for the request accordingly. The selection of candidates for interview for each request is operated under a competitive bidding process, the CSA system will sort all received qualified CVs by individual rates quoted, only the lowest five bids for the same request are selected for the panel interview with the government.

Selection interview of the government

If you are selected by the B/D, we shall coordinate your in-person interview with the B/D. InfoTech consultant will guide you through how to attend and present yourself properly in the selection interview.

Engagement by the government

When you are being selected as the most suitable candidate and recommended for service engagement by the interview board of the B/D and you also decide to accept, you will sign the employment contract with InfoTech to serve the B/D on our behalf under the terms and conditions of TCON for the service period specified.

Why InfoTech

IT jobseekers always choose InfoTech for serving TCON simply because InfoTech is professional and knowledgeable. We handle each application with care, patient, integrity and above all present your CV in a better quality. As InfoTech is more experienced, you are always better informed, you will then be able to present your background, skills and experiences better, naturally get a better chance to be engaged. We extend, rebid and bridge your contracts within or between B/Ds with better continuity. InfoTech handles staff category promotion smoother, we offer generally recognised and accepted reference for your future employers, even outpace you to non-T opportunities if you like. InfoTech offers competitive salary, regular pay day on the 28th day of every month, at least 10 days' annual leave, best-in-class group medical and fringe benefits, on top of all legal entitlements.

Want to know more

A Systems Analyst <https://www.youtube.com/watch?v=QGhBRQzODMa> and a Programmer <https://www.youtube.com/watch?v=gd8g4mYVubI> would like to tell you more about the actual working life for serving the government under the TCON of InfoTech.



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